



STAFF OPERATIONS SPECIALIST / TACTICAL SPECIALIST

FOR CURRENT FBI EMPLOYEES ONLY



Staff Operations Specialist/ Tactical Specialists (SOS/TSs) provide mission-critical contributions to the Federal Bureau of Investigation (FBI), working alongside Intelligence Analysts (IAs) and Special Agents (SAs) to support the mission. SOS/TSs are vital members of the FBI's Intelligence Program and operational teams, providing SAs with tactical analysis in support of investigations and collaborating with IAs on threats and strategic intelligence.

An Inside Look

SOS/TSs are typically embedded with operational components and are responsible for providing tactical analysis to operational personnel in support of FBI investigations. By understanding the investigative gaps in complex, multi-subject investigations, SOS/TSs exploit data to identify relevant information and write tactical intelligence products for members of the investigative workforce for action. SOS/TSs evaluate and assess case

information and write/contribute to the production of tactical, raw, and finished intelligence products that are distributed to the IC and Law Enforcement partners. SOS/TSs establish and maintain liaison with key personnel by responding and disseminating a wide variety of information to local, state, tribal, and federal law enforcement agencies and IC partners. The role of an SOS/TS is multifaceted and has an enormous impact on the FBI mission.

Highlights

- The FBI recruits and hires at all stages of career and experience
- SOS/TSs are at the forefront of testing and utilizing new technology, databases and exploitation techniques
- SOS/TSs collaborate with SAs on casework and IAs on threats and strategic intelligence
- SOS/ TSs conduct analysis and research to support investigative strategies
- SOS/TSs coordinate and maintain liaison with local, state, tribal, and federal law enforcement agencies and Intelligence Community (IC) partners
- Attend 6-week training course at the FBI Academy in Quantico, VA

Job Duties

- Conducts tactical analysis and research to support investigative strategies
- Exploits data by manipulating a variety of databases; inputs and extracts data from multiple sources
- Assesses case developments, identifies investigative/intelligence gaps, and applies intelligence requirements to assist in the determination of appropriate investigative activity
- Assists in planning, coordinating and preparing operations
- Determines the value, significance and relevance of identified information
- Writes and contributes to the production of tactical, raw and finished intelligence products
- Coordinates and maintains liaison with local, state, tribal, and federal law enforcement agencies and IC partners

Application and Selection Process

The SOS/TS role is currently only open to internal applicants via the candidate-on-demand application on fbijobs.gov. The FBI hires SOS/TSs at all stages of career and experience, from former interns to experienced professionals. Education and experience requirements vary based upon assignment and position grade. All candidates are evaluated against the FBI's Core Competencies and specialized traits and abilities all FBI employees are expected to cultivate and apply to fulfill the FBI mission.

Applicants have the ability to select the divisions for which they would like to be considered. Headquarters and Field Offices are responsible for evaluating and selecting candidates.

Basic Training

Upon selection, candidates will be scheduled to attend the 6-week Staff Operations Specialist/ Tactical Specialist Basic Training Course (SOSBT) at the FBI Academy in Quantico, VA. Students will take courses in subjects such as: Critical Thinking, Writing, Briefing, Threat Analysis, and Data Exploitation. Students will also gain access to and learn how to exploit a variety of databases.

Graduation

Upon successful graduation of the SOSBT, new SOS/ TSs report to their assigned division. New SOS/TSs will be assigned to an operational division at FBI Headquarters in Washington, DC, or to one of the 56 Field Offices located across the country.